

# Faculty of Law

## Postgraduate Diploma in Labour Law

Centre for Continuing Education Programmes



FACULTY OF LAW



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**The Future  
Reimagined**

## Purpose

The programme is aimed at providing practical-oriented training in labour law to people in the legal profession, the business world, trade unions and the public sector. Lectures are spread over the course of a year and are presented by academics and legal practitioners. Those who have already benefited from the course include attorneys, advocates, legal advisers, labour consultants, civil servants, labour relations and personnel officers, managers and trade union officials.

The programme will incorporate the law as it is regulated in the Labour Relations Act and other relevant labour legislation of recent origin.

## Programme Overview

- South African labour law: historical and international context
- The Labour Relations Act: primary objects and basic structures
- South Africa and the International Labour Organisation
- The contract of service and other sources of labour law
- Vicarious liability
- Restraint of trade
- The impact of the Bill of Fundamental Rights on labour law
- Unfair dismissal
- Dismissal on account of (mis)conduct, (in)capacity or operational requirements
- Unfair labour practice
- Trade unions and employers' organisations
- Organisational rights
- Freedom of association and victimisation
- Closed shop and agency shop agreements
- Bargaining councils and statutory councils
- The role of collective bargaining
- Workplace forums
- Conciliation, mediation and arbitration: theory and practice
- Dispute resolution procedures
- Strikes
- Protest action for socio-economic reasons
- Picketing and boycotts
- Lock-outs
- Transfer of undertakings
- Reviews and appeals
- Representation
- Interdicts and other Labour Court orders
- Management prerogative and unilateral action
- Equality in the workplace

The Postgraduate Diploma in Labour Law is a one year extra-curricular programme consisting of two, 3 or 4-day **compulsory** workshops in the year. This programme does not consist of separate modules but all topics, above are contained in the full programme offering.

Kindly note that Contact Sessions are subject to COVID-19 and Lockdown regulations.

## Programme Leader

Prof. Elmarie Fourie, HoD, Department of Public Law, APK Campus

## Assessment

There will be a written examination at the end of the academic year. Two or more assignments must be submitted during the year.

## Admission Requirements

A Senior Certificate plus a Bachelor's Degree or National Higher Diploma – Pre 2014 an NQF Level 6 qualification (360 credits). Post 2014 – NQF Level 7 (360 credits). Proof of the course weight, i.e. the number of credits or notional hours must be supplied in writing - full Academic Record). The number of students is restricted to selected applicants.

## Career Path

*The qualification does not grant entry to the LLM or similar qualifications.*

## Application To Enrol

Online application can be made from 16 August 2022. Applications close on **25 February 2023**, subject to space constraints. Late applications received after this closing date may still be considered.

The following documents must be submitted with the Application:

1. **Certified** copy of ID Document;
2. **Certified** copy of Matric Certificate. Any other school leaving certificate must be evaluated by the Matriculation Board;
3. **Certified** copy of Tertiary qualification certificate/s;
4. **Certified** copy of the Academic Record of your qualification/s;
5. **Certified** copy of Marriage/Decree of Divorce Certificate (if applicable i.e. if your name or surname differs from your ID and any qualification certificate.)

Foreign (SADC) Students must have their School Leaving Certificate and Tertiary Qualification Certificates evaluated by SAQA. This could take a couple of months so please do this timeously.

## Online Application

TO MAKE AN ONLINE APPLICATION (No Application Fee is payable)

- The Course Code is: **E4LLPQ**
- The Mode of Study is DB – “APK Continuing Education Programmes Part-Time”.
- For a quicker and easier application process for first-time (new) applicants use the link below:

Short Web Application

[https://registration.uj.ac.za/pls/prodi41/wuj012pkg.wuj012\\_startup](https://registration.uj.ac.za/pls/prodi41/wuj012pkg.wuj012_startup)

- And the RETURNING student web link is:  
[https://registration.uj.ac.za/pls/prodi41/w99pkg.mi\\_login](https://registration.uj.ac.za/pls/prodi41/w99pkg.mi_login)
- For both processes above the “token” that must be used applicants is **LAWSLP**.

For assistance regarding Applications please contact the University call centre on (+27) 11 559 4555 or at [mylife@uj.ac.za](mailto:mylife@uj.ac.za)

## Course Fees

**Please note:** The fee or any part thereof is not refunded or carried over to another year in respect of students who are, for any reason, not able to complete the year of study.

### 2023 - Course Fees:

Course Fee Postgraduate Diploma in Labour Law: R23 250.00

Non-Refundable UJ Registration Levy and ICT Levy – not Refundable if registration is cancelled: R1 040.00

\*\* First Minimum payment: R7 000.00

**TOTAL:** R24 290.00

Non-Refundable International Levy – SADC Students: R1 000.00

**TOTAL:** R25 290.00

The full course fee to be paid by July in five equal installments via debit order of R3 458.00. The Course Fee includes the cost of the Text Book

**NB:** The 2024 Course Fees will be confirmed at the end of 2023. Generally a 5 - 10% increase in the course fee is applicable for each new academic year.

After the application has been processed and the student is admitted to the programme he/she will be notified when to make the necessary payments.

Students who fail to pay all fees will not be permitted to attend classes.

\*This breakdown of fees DOES NOT apply to students whose fees are paid by a bursary sponsor or employer.

\*In these instances where the full fees must be paid, tax invoices must be requested from the Financial Officer, Mr Isaac Moagi - [imoagi@uj.ac.za](mailto:imoagi@uj.ac.za)

**SADC Students** – (This is for applicants who do not have a South African ID.)

Please be aware that SADC students also pay an International Levy. SADC / International Students must also contact the International Office of UJ prior to registration.

**Note:** A qualification certificate will be issued at the end of April of the course.

## Enquiries

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