



Your Guide to Psychometric Assessments

The Future
Reimagined

What are the different types of assessments?

Career Assessment

Career Assessments focus on providing guidance and information that can be used to make an informed career decision. Areas that are assessed include ability, personality, interests, values and study habits. Information gathered from these assessments are integrated to provide a holistic view of you as an individual, and suitable career recommendations are made.

Career Transition Assessment

Are you considering a career change? Information gathered from this type of assessment may helpful during career change, transitioning to a new role and even upon re-entering the workforce. Areas that are assessed include ability, personality, interests and values.



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Personality Assessment

A personality assessment is focussed around providing information regarding your individual strengths, as well as possible areas of development. Explore aspects of self-development and learn more about what your preferences are. In addition to learning more about yourself, a personality assessment can also help you understand others.

Graduate Selection Assessment

In order to gain an additional source of information and make an informed decision, companies and institutions make use of Graduate Selection Assessments to better understand candidates. Depending on the purpose of the assessment, they may seek information regarding aspects such as an individual's ability level, or request assessments that look at specific skills required for the program or role.

Recruitment and Selection Assessment

Every function within an organisation has to be filled with a compatible individual who will be able to efficiently fulfil the needs of the organisation, as well attain personal career satisfaction. Recruitment and Selection Assessments are used to obtain information that can be used to determine that fit between an individual and an organisation.

Psycho-educational Assessment

A Psycho-educational assessment may be used to analyse the mental processes underlying a child's educational performance. Cognitive processes that may be explored include concentration, memory, language and spatial abilities, and so forth.

Scholastic Assessment

A Scholastic Assessment may be performed to gain an understanding of an individual's school/academic performance. Information regarding language abilities, processing skills etc. may be gathered. This type of assessment may also be helpful in identifying a potential learning difficulty.

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 UJ PsyCaD Assessment Services

