

## 2023 HCM Tariff List

HCM TEMP TARIFF List for 2023						
TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Accountant	P8	Month	34 088,50	ZAR	01-Jan-2023	31-DEC-2023
Accountant	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Accounts Payable Clerk	P12	Month	16 456,35	ZAR	01-Jan-2023	31-DEC-2023
Accounts Payable Clerk	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Administrative Assistant	P11	Month	22 012,36	ZAR	01-Jan-2023	31-DEC-2023
Administrative Assistant	P11	Hour	127,02	ZAR	01-Jan-2023	31-DEC-2023
Administrative Assistant	P12	Month	16 456,35	ZAR	01-Jan-2023	31-DEC-2023
Administrative Assistant	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Administrative Clerk	P12	Month	16 456,35	ZAR	01-Jan-2023	31-DEC-2023
Administrative Clerk	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Administrative Officer	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Administrative Officer	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Administrator	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Administrator	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Advisor	P6	Hour	326,61	ZAR	01-Jan-2023	31-DEC-2023
Analyst	P6	Hour	326,61	ZAR	01-Jan-2023	31-DEC-2023
Artisan/Craftsman	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Artisan/Craftsman	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Artisan/Craftsman	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Artisan/Craftsman	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Assessor (External Based Abroad)	Assessment: Doctoral Thesis	Assessment	1 008,86	USD	01-Jan-2023	31-DEC-2023
Assessor (External Based Abroad)	Assessment: Master's Dissertation	Assessment	481,45	USD	01-Jan-2023	31-DEC-2023
Assessor (External Based Abroad)	Assessment: Revised Doctoral Thesis	Assessment	499,59	USD	01-Jan-2023	31-DEC-2023
Assessor (External Based Abroad)	Assessment: Revised Master's Dissertation	Assessment	239,51	USD	01-Jan-2023	31-DEC-2023
Assessor (External)	Assessment: Doctoral Thesis	Assessment	2 946,76	ZAR	01-Jan-2023	31-DEC-2023
Assessor (External)	Assessment: Master's Dissertation	Assessment	1 861,68	ZAR	01-Jan-2023	31-DEC-2023
Assessor (External)	Assessment: Master's Minor Dissertation	Assessment	1 210,88	ZAR	01-Jan-2023	31-DEC-2023
Assessor (External)	Assessment: Revised Doctoral Thesis	Assessment	1 461,28	ZAR	01-Jan-2023	31-DEC-2023
Assessor (External)	Assessment: Revised Master's Dissertation	Assessment	926,61	ZAR	01-Jan-2023	31-DEC-2023
Assessor (External)	Assessment: Revised Master's Minor	Assessment	580,64	ZAR	01-Jan-2023	31-DEC-2023
Assistant Project Manager	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023

TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Assistant Project Manager	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Auditor	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Author	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Barman	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Beverage Assistant	P15	Hour	55,64	ZAR	01-Jan-2023	31-DEC-2023
Builder	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Bursary Assistant	P11	Month	22 012,36	ZAR	01-Jan-2023	31-DEC-2023
Bursary Assistant	P11	Hour	127,02	ZAR	01-Jan-2023	31-DEC-2023
Business Partner	P7	Month	44 699,72	ZAR	01-Jan-2023	31-DEC-2023
Business Partner	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Buyer	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Buyer	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Camera Facilitator	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Campus Editor	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Career Consultant	P7	Month	44 699,72	ZAR	01-Jan-2023	31-DEC-2023
Career Consultant	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Carpenter	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Cashier	P12	Month	16 456,35	ZAR	01-Jan-2023	31-DEC-2023
Cashier	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Chef	P8	Month	34 088,50	ZAR	01-Jan-2023	31-DEC-2023
Chef	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Choir Assistant	P15	Hour	55,64	ZAR	01-Jan-2023	31-DEC-2023
Choir Committee Member	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Choir Conductor	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Choreographer	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Cleaner	P15	Month	9 462,04	ZAR	01-Jan-2023	31-DEC-2023
Cleaner	P15	Hour	55,64	ZAR	01-Jan-2023	31-DEC-2023
Clinician	P8	Month	34 088,50	ZAR	01-Jan-2023	31-DEC-2023
Clinician	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Clinician	Ultra Sonographer	Hour	518,43	ZAR	01-Jan-2023	31-DEC-2023
Clinician	Ultra Sonographer	Month	90 181,21	ZAR	01-Jan-2023	31-DEC-2023
Coach Athletics	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Coach Hockey	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Coach Netball	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Coach Rugby	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023

TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Committee/Council Member	SRC President	Month	3 502,72	ZAR	01-Jan-2023	31-DEC-2023
Committee/Council Member	RAG Committee Member	Month	875,68	ZAR	01-Jan-2023	31-DEC-2023
Committee/Council Member	RAG Chairperson	Month	1 313,52	ZAR	01-Jan-2023	31-DEC-2023
Committee/Council Member	SRC Chairperson	Month	2 298,66	ZAR	01-Jan-2023	31-DEC-2023
Committee/Council Member	Central SRC Member	Month	2 736,50	ZAR	01-Jan-2023	31-DEC-2023
Committee/Council Member	Campus SRC Member	Month	1 751,36	ZAR	01-Jan-2023	31-DEC-2023
Control Room Operator	P11	Hour	127,02	ZAR	01-Jan-2023	31-DEC-2023
Coordinator	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Coordinator	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Copy Editor	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Counsellor	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Course Administrator	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Course Administrator	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Course Worker	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Curriculum Developer	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Custodian	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Cyber Centre Operator	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Data Capturer	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Demonstrator	D Students	3 Hour Practical	352,01	ZAR	01-Jan-2023	31-DEC-2023
Demonstrator	Honours Students	3 Hour Practical	250,40	ZAR	01-Jan-2023	31-DEC-2023
Demonstrator	M Students	3 Hour Practical	302,42	ZAR	01-Jan-2023	31-DEC-2023
Demonstrator	Undergraduate Students	3 Hour Practical	204,43	ZAR	01-Jan-2023	31-DEC-2023
Deputy Convenor	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Designer	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Developer	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Development Officer	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Development Officer	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Director	P5	Hour	392,29	ZAR	01-Jan-2023	31-DEC-2023
Director	P5	Month	67 955,62	ZAR	01-Jan-2023	31-DEC-2023
Dispatch Clerk	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
DJ	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Draughtsman	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Driver	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Editorial Staff	P11	Hour	127,02	ZAR	01-Jan-2023	31-DEC-2023
Electrician	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023

TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Entrance Controller	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Evaluator	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Evaluator Assistant	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Experiential Learner	P14	Hour	60,48	ZAR	01-Jan-2023	31-DEC-2023
Facilitator	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Field Worker	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Finance Officer	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Finance Officer	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Functional Generalist	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Functional Generalist	P8	Month	34 088,50	ZAR	01-Jan-2023	31-DEC-2023
Functional Generalist	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Functional Generalist	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Gallery Assistant	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
General Assistant I	P15	Month	9 806,79	ZAR	01-Jan-2023	31-DEC-2023
General Assistant I	P15	Hour	56,85	ZAR	01-Jan-2023	31-DEC-2023
General Assistant II	P14	Month	10 472,11	ZAR	01-Jan-2023	31-DEC-2023
General Assistant II	P14	Hour	60,48	ZAR	01-Jan-2023	31-DEC-2023
General Cleaner (Insourcing)	P17	Hour	33,40	ZAR	01-Jan-2023	31-DEC-2023
General Cleaner (Insourcing)	P17	Month	5 761,48	ZAR	01-Jan-2023	31-DEC-2023
General Secretary	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
General Support	P13	Month	11 932,18	ZAR	01-Jan-2023	31-DEC-2023
General Support	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
GES Tutor	Senior Tutor	Year	103 602,06	ZAR	01-Jan-2023	31-DEC-2023
GES Tutor	Senior Tutor	Month	8 633,01	ZAR	01-Jan-2023	31-DEC-2023
GES Tutor	Senior Tutor	Hour	107,91	ZAR	01-Jan-2023	31-DEC-2023
Graphic Designer	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
GRV Clerk	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Guest Lecturer	Associate Professor/Principal Lecturer	Single 50 Minute Lecture	75 608,97	ZAR	01-Jan-2023	31-DEC-2023
Guest Lecturer	Junior Lecturer	3 Hour Practical/Supervision for MEd Students	434,72	ZAR	01-Jan-2023	31-DEC-2023
Guest Lecturer	Lecturer	3 Hour Practical/Supervision for MEd Students	501,52	ZAR	01-Jan-2023	31-DEC-2023
Guest Lecturer	Professor	3 Hour Practical/Supervision for MEd Students	756,04	ZAR	01-Jan-2023	31-DEC-2023
Guest Lecturer	Senior Lecturer	3 Hour Practical/Supervision for MEd Students	680,04	ZAR	01-Jan-2023	31-DEC-2023
Guest Speaker	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Gym Assistant	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Handy Man	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023

TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Health Educator	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Helpdesk Officer	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Helpdesk Officer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Hockey Assistant	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
House Committee Honorarium	Chairperson	Month	985,14	ZAR	01-Jan-2023	31-DEC-2023
House Committee Honorarium	Deputy Chairperson	Month	766,22	ZAR	01-Jan-2023	31-DEC-2023
House Committee Honorarium	Secretary	Month	766,22	ZAR	01-Jan-2023	31-DEC-2023
House Committee Honorarium	Treasurer	Month	766,22	ZAR	01-Jan-2023	31-DEC-2023
House Committee Honorarium	Social & Welfare	Month	766,22	ZAR	01-Jan-2023	31-DEC-2023
House Committee Honorarium	Sports Arts & Culture	Month	766,22	ZAR	01-Jan-2023	31-DEC-2023
HR Officer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Instructor	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Instrument Scientist	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Intern	P14	Hour	60,48	ZAR	01-Jan-2023	31-DEC-2023
Interpreter	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Investment Clerk	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Invigilator	Chief Invigilator	Hour	141,53	ZAR	01-Jan-2023	31-DEC-2023
Invigilator	Invigilator	Hour	119,76	ZAR	01-Jan-2023	31-DEC-2023
IT Specialist	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Journalist	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Judge	P6	Hour	326,61	ZAR	01-Jan-2023	31-DEC-2023
Junior Artisan Assistant	P15	Month	9 462,04	ZAR	01-Jan-2023	31-DEC-2023
Junior Artisan Assistant	P15	Hour	55,64	ZAR	01-Jan-2023	31-DEC-2023
Junior Librarian	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Junior Technical Assistant	P15	Month	9 462,04	ZAR	01-Jan-2023	31-DEC-2023
Junior Technical Assistant	P15	Hour	55,64	ZAR	01-Jan-2023	31-DEC-2023
Kitchen Assistant	P15	Hour	55,64	ZAR	01-Jan-2023	31-DEC-2023
Kitchen Assistant	P15	Month	9 462,04	ZAR	01-Jan-2023	31-DEC-2023
Laboratory Assistant	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Laboratory Manager	P8	Hour	197,18	ZAR	01-Jan-2023	31-DEC-2023
Language Editor & Research Coordinator	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (External)	Junior Lecturer	3 Hour Practical/Supervision for MEd Students	434,27	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (External)	Lecturer	3 Hour Practical/Supervision for MEd Students	502,01	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (External)	Professor	3 Hour Practical/Supervision for MEd Students	756,04	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (External)	Senior Lecturer	Single 50 Minute Lecture	668,95	ZAR	01-Jan-2023	31-DEC-2023

TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Lecturer (External)	Junior Lecturer Sabbatical Relief	3 Hour Practical/Supervision for MEd Students	434,33	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (External)	Lecturer Sabbatical Relief	3 Hour Practical/Supervision for MEd Students	502,30	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (External)	Professor Sabbatical Relief	3 Hour Practical/Supervision for MEd Students	669,35	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Associate Professor/Principal Lecturer	Single 50 Minute Lecture	760,88	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Associate Professor/Principal Lecturer	Month	61 919,37	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Guest Lecturer	Single 50 Minute Lecture	208,06	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Guest Lecturer	Month	49 854,12	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Honours Students	Single 50 Minute Lecture	235,89	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Honours Students	Month	37 996,94	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Lecturer	Single 50 Minute Lecture	410,08	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Lecturer	Month	42 056,59	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	M & D Students	Single 50 Minute Lecture	245,56	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	M & D Students	Month	39 255,00	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Professor	Hour	850,40	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Professor	Month	79 922,89	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Senior Lecturer	Single 50 Minute Lecture	612,09	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Senior Lecturer	Month	52 993,22	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Undergraduate Students	Single 50 Minute Lecture	208,06	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Adjunct Lecturer for JBS	Year	69 123,99	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Associate Professor/Principal Lecturer Sabbatical Relief	Single 50 Minute Lecture	760,36	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Associate Professor/Principal Lecturer Sabbatical Relief	Month	61 918,97	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Guest Lecturer Sabbatical Relief	Single 50 Minute Lecture	208,52	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Guest Lecturer Sabbatical Relief	Month	49 854,53	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Honours Students Sabbatical Relief	Single 50 Minute Lecture	236,17	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Honours Students Sabbatical Relief	Month	37 997,46	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Lecturer Sabbatical Relief	Single 50 Minute Lecture	410,14	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Lecturer Sabbatical Relief	Month	42 056,19	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	M & D Students Sabbatical Relief	Single 50 Minute Lecture	245,39	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	M & D Students Sabbatical Relief	Month	39 255,51	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Professor Sabbatical Relief	Hour	850,23	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Professor Sabbatical Relief	Month	79 923,46	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Senior Lecturer Sabbatical Relief	Single 50 Minute Lecture	611,75	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Senior Lecturer Sabbatical Relief	Month	52 992,75	ZAR	01-Jan-2023	31-DEC-2023
Lecturer (Temporary)	Undergraduate Students Sabbatical Relief	Single 50 Minute Lecture	208,52	ZAR	01-Jan-2023	31-DEC-2023
Legal Manager	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023

TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Lexicographer	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Liaison Officer	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Liaison Officer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Library Assistant	P12	Month	16 456,35	ZAR	01-Jan-2023	31-DEC-2023
Library Assistant	P12	Hour	147,58	ZAR	01-Jan-2023	31-DEC-2023
Machinist	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Maintenance Planner	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Marker	Postgraduate Students	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Marker	Postgraduate Students	Page	61,69	ZAR	01-Jan-2023	31-DEC-2023
Marker	Undergraduate Students	Hour	78,63	ZAR	01-Jan-2023	31-DEC-2023
Marker	Undergraduate Students	Page	53,23	ZAR	01-Jan-2023	31-DEC-2023
Marker	Postgraduate Students Sabbatical Relief	Hour	137,10	ZAR	01-Jan-2023	31-DEC-2023
Marker	Undergraduate Students Sabbatical Relief	Hour	78,34	ZAR	01-Jan-2023	31-DEC-2023
Marker	Undergraduate Students Sabbatical Relief	Page	53,00	ZAR	01-Jan-2023	31-DEC-2023
Marker: Accounting and Auditing (CA)	Postgraduate (all subjects)	Per Mark	0,85	Per Mark	01-Jan-2023	31-DEC-2023
Marker: Accounting and Auditing (CA)	Undergraduate (all subjects)	Per Mark	0,48	Per Mark	01-Jan-2023	31-DEC-2023
Marker: Accounting and Auditing (CA)	Postgraduate (all subjects)	Per Mark	0,85	Per Mark	01-Jan-2023	31-DEC-2023
Master of Ceremony	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Material Developer	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Mechanic	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Media Assistant	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Media Manager	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Mentor	Mentor	Hour	158,47	ZAR	01-Jan-2023	31-DEC-2023
Model	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Moderator	Doctoral Final Assessment	Candidate	404,03	ZAR	01-Jan-2023	31-DEC-2023
Moderator	General	Day	2 118,13	ZAR	01-Jan-2023	31-DEC-2023
Moderator	General	Hour	264,92	ZAR	01-Jan-2023	31-DEC-2023
Moderator	Honours Research Essay	Seminar	404,03	ZAR	01-Jan-2023	31-DEC-2023
Moderator	Master's Seminars	Seminar	302,42	ZAR	01-Jan-2023	31-DEC-2023
Moderator	Postgraduate: Orals, Practicals & Exhibitions	Candidate	327,82	ZAR	01-Jan-2023	31-DEC-2023
Moderator	Project Research & Design (B Ing	Course (Including Oral)	202,01	ZAR	01-Jan-2023	31-DEC-2023
Moderator	Undergraduate: Orals, Practicals &	Candidate	250,40	ZAR	01-Jan-2023	31-DEC-2023
Moderator	Undergraduate: Orals, Practicals & Exhib ition	Candidate	250,40	ZAR	01-Jan-2023	31-DEC-2023
Moderator/Examiner	Honours & Course Work Master's Papers	Final Assessment Student Script Marked	202,01	ZAR	01-Jan-2023	31-DEC-2023
Moderator/Examiner	Undergraduate: Written & Continuous	Final Assessment Student Script Marked	202,01	ZAR	01-Jan-2023	31-DEC-2023

TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Multimedia Designer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Musical Director	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Musician	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Nurse	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Occasional Worker	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Officer	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Officer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Officer	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Officer	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Optometry: Practical Supervision Clinical	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Painter	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Panel Member	P15	Hour	55,64	ZAR	01-Jan-2023	31-DEC-2023
Payroll Administrator	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Payroll Administrator	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Peer Educators	P15	Hour	55,64	ZAR	01-Jan-2023	31-DEC-2023
Peer Educators	P15	Month	9 462,04	ZAR	01-Jan-2023	31-DEC-2023
PEETS Intern	Project	Per Week	446,43	ZAR	01-Jan-2023	31-DEC-2023
PEETS Research Assistant	Project	Day	288,02	ZAR	01-Jan-2023	31-DEC-2023
PEETS TIA Intern	Project	Day	177,23	ZAR	01-Jan-2023	31-DEC-2023
Personal Assistant	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Photographer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Physiotherapy	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Plumber	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
PR Manager	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Practical/Supervision/Clinical	Optometry	Hour	371,37	ZAR	01-Jan-2023	31-DEC-2023
Presenter	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Producer	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Program Leader	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Programme Director	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Programme Reviewer	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Project Controller	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Project Coordinator	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Project Manager	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Promoter	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Prosecutor	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023



TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Psychometrist	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Radiation Protection Officer	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Radiation Protection Officer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Receptionist	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Reconciliation Officer	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Reconciliation Officer	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Recruiter	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Research Administrator	P12	Month	16 456,35	ZAR	01-Jan-2023	31-DEC-2023
Research Administrator	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Research Assistant	P12	Month	16 456,35	ZAR	01-Jan-2023	31-DEC-2023
Research Assistant	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Research Coordinator	P9	Month	30 397,79	ZAR	01-Jan-2023	31-DEC-2023
Research Coordinator	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Researcher	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Reviewer	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Reward & Recognition Specialist	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Sales Director	P6	Hour	326,61	ZAR	01-Jan-2023	31-DEC-2023
Security Officer	P13	Month	11 932,18	ZAR	01-Jan-2023	31-DEC-2023
Security Officer	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Security Officer	P17	Month	9 020,51	ZAR	01-Jan-2023	31-DEC-2023
Sound Supplier	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Specialist	P6	Month	56 577,47	ZAR	01-Jan-2023	31-DEC-2023
Specialist	P6	Hour	326,61	ZAR	01-Jan-2023	31-DEC-2023
Specialist	P7	Month	44 699,72	ZAR	01-Jan-2023	31-DEC-2023
Specialist	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Specialist Assistant	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Specialist Assistant	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Sport Psychologist	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Sport Scientist	P7	Month	44 699,72	ZAR	01-Jan-2023	31-DEC-2023
Sport Scientist	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Sports Officer	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Sports Officer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Stage Hand	P14	Hour	60,48	ZAR	01-Jan-2023	31-DEC-2023
Station Technician	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Storeman	P11	Hour	127,02	ZAR	01-Jan-2023	31-DEC-2023

TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Strategic Tutor	Postgraduate Students	Hour	107,66	ZAR	01-Jan-2023	31-DEC-2023
Strategic Tutor	Postgraduate Students	Month	8 633,41	ZAR	01-Jan-2023	31-DEC-2023
Strategic Tutor	Postgraduate Students	Year	103 602,17	ZAR	01-Jan-2023	31-DEC-2023
Strategic Tutor	Undergraduate Students	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Strategic Tutor	Undergraduate Students	Month	5 549,97	ZAR	01-Jan-2023	31-DEC-2023
Strategic Tutor	Undergraduate Students	Year	66 600,79	ZAR	01-Jan-2023	31-DEC-2023
Student Assistant	Student Assistant	Hour	54,44	ZAR	01-Jan-2023	31-DEC-2023
Student Assistant: 05 Hours per week	Student Assistant	Month	1 418,94	ZAR	01-Jan-2023	31-DEC-2023
Student Assistant: 10 Hours per week	Student Assistant	Month	2 839,10	ZAR	01-Jan-2023	31-DEC-2023
Student Assistant: 15 Hours per week	Student Assistant	Month	4 258,04	ZAR	01-Jan-2023	31-DEC-2023
Student Assistant: 20 Hours per week	Student Assistant	Month	5 676,98	ZAR	01-Jan-2023	31-DEC-2023
Supervisor (External Based Abroad)	Co-promoter: Doctoral Thesis	Thesis	2 996,35	USD	01-Jan-2023	31-DEC-2023
Supervisor (External Based Abroad)	Co-promoter: Doctoral Thesis	Dissertation	1 715,31	USD	01-Jan-2023	31-DEC-2023
Supervisor (External)	Co-supervisor: Master's Dissertation	Dissertation	5 366,10	ZAR	01-Jan-2023	31-DEC-2023
Supervisor (External)	Co-supervisor: Minor Dissertation	Dissertation	2 670,95	ZAR	01-Jan-2023	31-DEC-2023
Supervisor (External)	Promoter: Doctoral Thesis	Thesis	18 761,98	ZAR	01-Jan-2023	31-DEC-2023
Supervisor (External)	Supervisor: Master's Dissertation	Dissertation	10 728,56	ZAR	01-Jan-2023	31-DEC-2023
Supervisor (External)	Supervisor: Minor Dissertation	Dissertation	5 366,10	ZAR	01-Jan-2023	31-DEC-2023
System Support	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Teacher Consultant	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Team Leader	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Technical Assistant	P13	Month	11 932,18	ZAR	01-Jan-2023	31-DEC-2023
Technical Assistant	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Technician	P8	Month	34 088,50	ZAR	01-Jan-2023	31-DEC-2023
Technician	P8	Hour	195,97	ZAR	01-Jan-2023	31-DEC-2023
Temporary Assistant	P12	Month	16 456,35	ZAR	01-Jan-2023	31-DEC-2023
Temporary Assistant	P12	Hour	94,35	ZAR	01-Jan-2023	31-DEC-2023
Temporary Sports Organiser	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Terminologist	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Trainer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Training Officer	P10	Hour	136,69	ZAR	01-Jan-2023	31-DEC-2023
Training Officer	P10	Month	23 869,20	ZAR	01-Jan-2023	31-DEC-2023
Transcriber	P10	Hour	850,37	ZAR	01-Jan-2023	31-DEC-2023
Translator	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Tutor	Postgraduate Students	Hour	107,91	ZAR	01-Jan-2023	31-DEC-2023

TYPE	CATEGORY	UNIT DESCRIPTION	2023 Rate	CURRENCY	Rate Effective Start Date	Rate Effective End Date
Tutor	Postgraduate Students	Month	8 633,41	ZAR	01-Jan-2023	31-DEC-2023
Tutor	Postgraduate Students	Year	103 602,17	ZAR	01-Jan-2023	31-DEC-2023
Tutor	Undergraduate Students	Hour	69,40	ZAR	01-Jan-2023	31-DEC-2023
Tutor	Undergraduate Students	Month	5 549,97	ZAR	01-Jan-2023	31-DEC-2023
Tutor	Undergraduate Students	Year	66 600,79	ZAR	01-Jan-2023	31-DEC-2023
Typist	P13	Hour	68,95	ZAR	01-Jan-2023	31-DEC-2023
Usher	P14	Hour	60,48	ZAR	01-Jan-2023	31-DEC-2023
VCT Counsellor	P9	Hour	175,40	ZAR	01-Jan-2023	31-DEC-2023
Vice-Chairperson	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023
Waiter	P14	Hour	60,48	ZAR	01-Jan-2023	31-DEC-2023
Webmaster	P7	Hour	257,66	ZAR	01-Jan-2023	31-DEC-2023